

Board Minutes – May 4, 2022
Public Hearing

Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 4, 2022

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:02 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Sister Carol Adams	Laquendala Bentley (6:45PM)	Christopher Colon
Kendra Fletcher	Yuenge Groce	Heidi Holden
Joan Hoolahan	Daffonie Moore (6:14 PM)	Nilda Wilkins

District Representatives:

LAC: Jenni Eber
Quinton: William McDonald (Absent)
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School (Absent)
Dr. Meghan Taylor, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Curriculum, Instruction and Grants	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting

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since we do not discuss these items in public.
There was no Audience Participation.

PRESENTATION

Students of the month for April 2022:

Salem Middle School	Mariah Fundora	7 th Grade	Art/Technology
	Trinity Skinner	6 th Grade	Mr. Call
John Fenwick Academy	Ky'Rah Johnson	1 st Grade	Mrs. Vernon's class
	Adam Smith	1 st Grade	Ms. Barron's class
Salem High School	Haylee Reyes	12 th Grade	Ms. Hudock
	Jerald Carr	12 th Grade	Ms. Hudock

Staff Member(s) of the month for April 2022:

Adrienne Brown Child Study Team

Mr. Corey Ahart presided over the swearing in of sending district Board of Education member Jenni Eber.

Public Hearing Budget 2022-2023

ANNUAL PUBLIC HEARING ON THE BUDGET 2022-2023

Motion (CC/KF) To Open Public Hearing

- A. Board of Education approved the Public Hearing on the 2022-2023 School Budget to be opened at 6:38 PM.

- B. Public Hearing Presentation of the 2022-2023 School Budget.
Superintendent/Business Administrator presented an overview of the Budget for the 2022-2023 school year.

- C. Audience Questions:
There were no audience questions

Motion (CC/KF) To Close Public Hearing

- A. Board of Education approved that the Public Hearing on the 2022-2023 School Budget be closed at 6:55 PM.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

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BOARD COMMITTEE REPORTS

Curriculum

- Summer School will be offered

Finance

- Committee OK with the budget

Personnel

- Committee supports the Superintendents' recommendations.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary / Events / Activities

- IB and AP testing schedules have been completed. IB testing begins May 4th and AP testing started May 3rd.
- ACT Prep classes began April 30th. Students take the first ACT Exam June 11th.
- The annual SHS Jr./Sr. Prom date is May 6, 2022 and will be hosted at Eastlynn Golf Course and Country Club in Vineland.
- The Class of 2022 have handed in their completed scholarship packets to the guidance department. The community continues to support our efforts. GOOD LUCK ALL SENIORS!
- Final preparation letters detailing specific dates and times for Seniors have been prepared and will be mailed May 13th.
- The 147th Salem High School graduation ceremony plans are well underway. Graduation date is Monday, June 13th at 6PM.
- Our Student Council is hosting Teacher Appreciation Week with goodies for all staff the week of May 2nd. There will be surprises in store for all.
- Our dance showcase was in full swing on April 28th WOW, what talent! A special THANK YOU to all staff involved in making this year's show a huge success.

Salem Middle School (SMS) Commentary / Events / Activities

- Our enrollment as of today is 438 students
- We are preparing for the close of this school year by celebrating our students' accomplishments. On April 28th we recognized seven select members of the seventh and eighth grades who have set themselves apart with their academic achievements as well as their proven leadership and community involvement at our Annual National Junior Honor Society Induction and Recognition Program.
- On May 27th we will present our top eighth grade students to the attendees of the Annual Superintendents' 4-A Breakfast. We are very proud of young Miss Phoenix Holland.
- Our eighth grade class will be recognized at their rising up ceremony on Friday, June 10th on the front lawn of the high school. The high school will also be the site of their eighth grade dance which will follow the ceremony.
- Our Academic League team finished its season with a loss; however, Ms. Nugent (their advisor) says they are a young team that will only get better.

John Fenwick Academy (JFA) Commentary / Events / Activities

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- Faculty Meeting (Virtual) on April 4
- NJCAP 1st and 2nd Grade In-Classroom Workshops on April 4-8
- ARC Core Visits on April 5 and 6
- Grade Level Meetings on April 8
- VAT Meetings on April 21
- Fire Drill on April 22
- Shelter in Place / Medical Emergency Lockdown on April 22
- 144 Students Honored as of April 30 with Medals for Completion of the 100-Book Challenge (K-2)
- 48 Students Honored as of April 30 with Medals for Completion of the 200-Book Challenge (K-2)
- 12 Students Honored as of April 30 with Medals for Completion of the 300-Book Challenge (K-2)
- 1 Student Honored as of April 30 with a Medal for Completion of the 500-Book Challenge (K-2)
- Current Total Enrollment: Total Students 367 (PK: 125), (K:73), (1st: 86), (2nd: 83)
- ESS Report:
 1. One student went from below grade level reading to on grade level and sometimes above
 2. Student went from daily outbursts to recent calm behavior
 3. One student motivated to join choir and tutoring, improve reading level and actively work on anger management. Student self-motivated for treatment.
 4. Weekly SEL lessons taught in self-contained classrooms
 5. Peer Mentoring puts older and younger peers together to improve reading results
 6. All students actively engaged in treatment and report program as a support.

May Activities:

- May 2: Faculty Meeting (Virtual)
- May 6: Grade Level Meetings
- May 2-6: Teacher Appreciation Week
- May 9-13: Book Fair
- May 12: Spring Arts & Literacy Night (Rain Date May 18)
- May 18: Last Day of FFC/PAW
- May 19: VAT Meetings
- May 27: Pre-K Field Day (Rain Date May 31)

SUPERINTENDENT'S COMMENTS/REPORTS

1. Met with City; Committee budgeted \$150K for bleachers
2. Welcome Ms. Eber, representative from LAC
3. HVAC bid opening on Thursday

Motion (CC/KF) Board approved the regular minutes of April 13, 2022 Board of Education meeting.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

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Board Reports (Exhibit A)

___ Motion (CC/KF) Approved the Board Secretary's reports in memo: #2-A-E-11.

- A. Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of March 2022.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2022 as follows:

Robert Schat
Board Secretary

6/2/22
Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2022 pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2022 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. Board approved the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
Approved Purchases Report for April 2022: \$92,531.43

Approved Payment of Bills for May 2022:
General Account: \$538,135.70
Food Service \$106,101.03

Confirmation of payrolls for April 2022:
April 14, 2022 General Acct. Transfer \$702,459.70
April 29, 2022 General Acct. Transfer \$664,876.06

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Miscellaneous

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Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: **#2-F-11**

1. Board approved adding the IEP feature to our current OnCourse contract. Cost for the program will be \$9,525.00. The cost includes Product Subscription, Implementation, Integration and Training for the Child Study Team and teachers.

2. Board approved the following appointment of district assignments for the 2022-2023 school year:

504 District Coordinator	Dr. Meghan Taylor
Affirmative Action Officer	Dr. Meghan Taylor
AHERA Compliance Officer	Herbert Schectman
American Disabilities Act Coordinator	Dr. Meghan Taylor
Custodian of Records (Open Public Records Law)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Padilla Group
Integrated Pest Control Management Coordinator	Dennis Spence
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
School Resource Officer	Larry Brown
School Safety Specialist	Herbert Schectman
Title IX	Darryl Roberts

3. Board approved the Child Study Team Extended School Year Program to be held for students in the preschool disabilities and multiple disabilities classes at JFA and SMS. The program will take place Monday to Thursday, July 5 to July 28, 2022, from 8:30 a.m. to 1:00 p.m at the John Fenwick and Salem Middle Schools.

4. Board approved to enter into agreement to participate in Gloucester County Special Services School District Choice School Program for the 2022-2023 school year, at a cost of \$4.25 per student and nonpublic student. GCSSSD will coordinate all paperwork, including AIL payments, for any student who attends an out-of-district choice school.

Further, Board approved to participate in GCSSSD's MVC On-line Abstract Request Program for the 22-23 SY at a cost of \$45.00. It is required by all school districts to run a driving abstract on any employee that drives a school district owned vehicle.

5. Board approved of the Salem County School Districts' 2022-2023 Homeless Student Agreement. This agreement states that your district would not seek tuition or transportation reimbursement for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district whose participation is indicated by the signature of the district superintendent.

6. Board approved to participate in the Special Education Medicaid Initiative Program (SEMI) for the 22-23SY. The purpose of SEMI is to recover a portion of costs for certain Medicaid-covered services provided to Medicaid-eligible students enrolled in participating LEAs

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7. The Board of Education authorized Herbert Schectman to apply for an ERIC Safety Grant in the amount of \$13,276. Grant funds will be used for building safety during the 2022-2023 school year and will be used to correct safety violations.
9. The Board of Education authorized Herbert Schectman, Business Administrator, to submit the Corrective Action Plan to the NJ Department of Education in response to the Independent Auditor's Comprehensive Annual Financial Report previously submitted. The Independent Auditor will review the action plan as a follow-up during the succeeding year's audit.
10. Board approved the submission of a contract for Herbert Schectman, Business Administrator for the 2022-2023 school year for review by the Executive County Superintendent.
11. Salem High School concurs with Woodstown High School to hold *Thanksgiving Day Game* during the weekend of October 8, 2022 now named: Rivalry Week
12. Board approved of the following tuition rates for Out of District students for our 2022 summer school:
5 credit course \$225.00
2.5 credit course \$112.50
13. Board approved for Ms. Tamarie Bitgood to provide home instruction on an as needed basis for the remainder of the 2021-2022 school year. Cost for instruction will be \$35.00 per hour.
Account #11-000-219-320-00-CST
14. Board authorized Herbert Schectman to submit an application to join Sourcewell, a New Jersey purchasing cooperative. There is no cost to the district.
15. Board approved to award a contract to Falasca Mechanical to install new HVAC systems in the Salem Middle School. The HVAC project is based primarily on grants awarded to the district from the Board of Public Utilities, ESSERS II and ARP ESSERS III.

Three bidders submitted proposals and Falasca Mechanical was the lowest responsible bidder and is within the overall estimated construction budget.

The award, totalling \$8,412,700, will provide for the Base Bid B (\$6,028,600) as well as alternatives B-03 (\$272,200), B-04 (\$827,200) and B-06.(\$1,284,700).

The project will be paid for as follows:

SSBVEEVR grant -	\$3,083,047
ESSERS II grant -	\$2,797,869
ARP ESSERS III grant -	\$2,531,784

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16. Resolved, that Ms. Yuenge Groce, Board President, appoints the following persons to the Board committees effective immediately:

Denise DiTeodoro – Finance/Facilities/Policy Committee
Jenni Eber – Curriculum Committee
Heidi Holden – Personnel/Negotiations Committee/Climate
William McDonald – Finance/Facilities/Policy Committee

17. Board approved of the Adoption of the 2022-2023 School Year Budget:

BE IT RESOLVED, that the budget be approved for the 2022-2023 School Year and the Secretary to the Board of Education be authorized to submit the budget to the Salem County Executive Superintendent of Schools for approvals as follows:

BE IT RESOLVED to approve the 2022-2023 school district budget:

	Budget	Local Tax Levy
General Fund	\$ 23,695,113	\$ 2,589,524
Special Revenue	\$ 6,574,408	
Debt Service	\$ 271,425	\$ 93,458
Grand Total Net of Transfers	\$ 30,540,946	\$ 2,682,982

AND BE IT RESOLVED, to approve the 2022-2023 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,589,524 for the General Fund for the 2022-2023 school year,

WHEREAS, the District makes the following assurances: 1) No other line-item balances are or will be available, 2) No other emergency reserves or maintenances reserves (for maintenance purposes) are available for transfer, 3) The transfer is for T&E purposes OR to ensure health and safety of students/or staff, 4) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized.

Motion approved by unanimous roll call vote of 10-0-1: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Nays: 0 Abstain: Wilkins #4

Contract Renewal

Motion (CC/KF) Board Approved: **#2-G-11**

1. Board approved the addendum contract with Metz Culinary Management, Inc. as the district Food Service Management Company for the 2022-2023 school year. The company's management fee will be capped at \$54,570 payable in equal monthly installments. The contract guarantees that the bottom line on the operational financial report for 2022-2023 school year shall be a profit of not less than \$11,491.54. The contract has been approved by the NJ Department of Agriculture.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

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STUDENT MATTERS

Motion (CC/KF) Board Approved: **#4-A-11**

1. Board approved the following field trips:

May 24, 2022

Salem Community College
Academic League Finals

Time- 5:00 PM-8:00 PM

1 bus: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Chaperones- Lisa Mutter, Kenneth Buck, Renee Mitzger (Murray)

15 Salem High School Academic League pupils

May 25, 2022

Salem Community College

Time- 9:00 AM-1:00 PM

1 bus: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Chaperones- David Hunt and Regina Gatson

20 (possibly) Salem High School Seniors registering at Salem Community College

May 25, 2022 AM- May 26, 2022 PM

Washington DC

IB Seniors tour DC- Multiple destinations

1 bus: cost as per contract with BR Williams- Bus driver stays with group as they drive group to museums, restaurants, etc.
(Acct. 15-000-270-512-03-SHS)

Chaperones- Jordan Pla, David Hunt, Kellie Smith, Montrey Wright

23 IB Seniors

All arrangements made through Patten Travel, Woodstown NJ
Costs forthcoming

May 26, 2022

National Museum of African American History
Washington, DC

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Cost- FREE Museums
Time- 7:30 AM- 4:00 PM
2 buses: cost as per contract with BR Williams
(Acct. 15-000-270-512-03-SHS)

Possibly 4 Substitutes required
(Acct: 15-140-100-101-03-SHS)

Chaperone Staff Members Responsible (possibly up to 4):
Victor Boone
Kenneth Buck
Brianna Santarelli
Anthony Farmer

June 10, 2022

Senior Activity Day
Six Flags- Jackson NJ

Cost- \$65.00 per student (paid by each student attending)
Time- 2:30 PM- 1:30 AM
2 buses: cost as per contract with BR Williams
(Acct. 15-000-270-512-030SHS)

No Substitutes required (PM trip)

Chaperone Staff Members Responsible:
Bridget Cheeseman
Kristina Marioni
Miranda Clour
Michael Deans
Amy Deans

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (CC/KF) Board Approved: **#7-C-11**

1. Board of Education approved payment in full for educational services provided to the following student: Student #01310116 requires the instruction from April 25, 2022 to possibly 30 days at the Inspira Program (partial hospitalization care program) at the Inspira Health Network, Elmer, New Jersey as confirmed by Salem Middle School personnel.
The educational services are being provided by Brookfield Schools, 525 State Street, Suite 2, Elmer, New Jersey. Student billing in the amount of \$2,100.00 (estimate)
Costs:
Account #11-150-100-320-00 BUS
Tutoring Student #01310116 @35.00 per hour x 60 hours: \$2,100.00

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Personnel

A. Resignation/Retirement/Non-Renewal (NR) / Increment Withholding (IW)

Upon Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: **#8-A-11**

1. Board approved the retirement of Mrs. Linda DelRossi, Supervisor of Curriculum, Instruction, and Grants, effective August 31, 2022.
2. Board approved of the Salem City School District Non-Renewal (NR) / Increment Withholding (IW) list for the 2022-2023 SY.

First Name	Last Name	Reason	Position
Richard	Riskie	NR	Teacher
Joshua	Yoast	NR	Teacher
Shakema	Bagby	IW	Paraprofessional
Joseph	Cole	IW	Maintenance
John	Doubet	IW	Tech. Coordinator

3. Board approved the resignation of Gia Sparacio-Scarani, Assistant Principal of Early Childhood (PK-2) at John Fenwick Academy, effective June 30, 2022.
4. Board approved the resignation of Latisha Thomas, Master Teacher at John Fenwick Academy, effective June 30, 2022.
5. Board approved the resignation of Lynn Gaeta, Mathematics teacher at Salem Middle School, effective June 30, 2022.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

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B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: #8-C-11

1. Board approved of the following district salaries:

Custodian/Maintenance/Security		Job Title	Salary	Longevity	Stipend
DILKS	MARIE	Custodian	\$38,667.00	\$1,500.00	\$1,000 Fireman
EVANS	MORRIS	Custodian	\$55,646.00	\$1,250.00	\$1,856 Head Cust.,
JUSTICE	DEREK	Custodian	\$43,433.00	\$1,500.00	\$1,856 Head Cust., \$1,000 Fireman
SMITH	ANDRE	Custodian	\$35,361.00	\$1,250.00	\$1,000 Fireman
SMITH	EDWIN	Custodian	\$45,553.00	\$1,750.00	
TURNER	NEIL	Custodian	\$35,635.00	\$1,000.00	
WOODS	JOE	Custodian	\$50,679.00	\$1,750.00	\$1,856 Head Cust.
COLE	JOSEPH	Maintenance	\$51,463.00 (IW)	\$1,000.00	\$1,000 Fireman
HAND	ROBERT	Maintenance	\$59,068.00	\$1,000.00	\$1,000 Fireman
RAY	CHARLES	Maintenance	\$51,170.00	\$1,250.00	\$1,969 Main 1, \$1,000 Fireman
WEISS	BARRY	Maintenance	\$60,388.00	\$1,000.00	\$1,000 Fireman
BROWN	LARRY	Security	\$51,048.00	\$1,000.00	\$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	\$31,151.00	\$1,250.00	
MURRAY	JOHN	Security	\$48,551.00	\$500.00	\$2,000 Retired Law Enforcement
NOCK	TYRONE	Security	\$49,811.00	\$500.00	\$2,000 Retired Law Enforcement

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Non-Certified Support Staff		Location / Job Title	Salary	Longevity	Stipend
BACON	LISA	SHS Secretary 12-month	\$49,352.00	\$1,250.00	Executive Secretary \$478
BURNS	DONNA	BS Accounts Payable	\$78,897.00	\$2,179.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	\$43,921.00	\$750.00	Executive Secretary \$478
MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	\$37,005.00	\$1,000.00	
MULHORN	NANCY	SMS Secretary 12-month	\$47,739.00	\$1,250.00	Executive Secretary \$478
PELTZ	CHRISTINE	SMS Secretary 11-month	\$37,058.00	\$750.00	
PITTS	THERESA	SMS Secretary 11-month	\$46,210.00		
SANDERS	TENYATTA	JFA Secretary 11-month	\$37,058.00	\$750.00	
SHUMAN	BOBBIE	CST Secretary 12-month	\$55,960.00	\$1,750.00	Executive Secretary \$478
TEDESCO	PATRICIA	SHS Secretary 11-month	\$37,058.00	\$750.00	

Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
AITKEN	TERESA	JFA Paraprofessional I Step 7	\$21,605.00	\$750.00
ALLEN	MARYANN	JFA Paraprofessional IV Step 8	\$25,305.00	\$500.00
BACON	KIMBERLY	JFA Paraprofessional III Step 5	\$21,805.00	\$500.00
BAGBY	SHAKEMA	JFA Paraprofessional IV Step 8	\$24,425.00 (IW)	\$750.00
BANKS	CHRISTINA	SMS Paraprofessional III Step 9	\$23,805.00	\$500.00

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Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
BENTLEY	RAMON	SMS Paraprofessional III Step 2	\$20,305.00	\$500.00
BEST-KEY	LA SHAWN	JFA Paraprofessional IV Step 5	\$23,805.00	\$500.00
BUSCH	THRONNA	SMS ICS Monitor	\$39,737.00	\$1,500.00
CARTER	KATHLEEN A.	JFA Paraprofessional III Step 15	\$28,300.00	\$1,250.00
CARTER	KATHLEEN R.	JFA Paraprofessional III Step 7	\$22,805.00	\$500.00
DAVIS	AIDA	JFA Paraprofessional IV Step 9	\$25,805.00	\$750.00
DEANS	MICHAEL	SHS Paraprofessional I Step 4	\$20,105.00	\$500.00
DEANS	AMY	JFA Paraprofessional IV Step 1	\$21,805.00	\$500.00
FLITCRAFT	CHERYL	JFA Paraprofessional IV Step 13	\$27,805.00	\$1,000.00
GREEN-RANSOME	AVONDA	JFA Paraprofessional IV Step 10	\$26,305.00	\$750.00
LUSBY	RHONDA	JFA Paraprofessional IV Step 9	\$25,805.00	\$750.00
MILLER	NINA	SMS Paraprofessional I Step 15	\$27,100.00	\$1,500.00
MOORE	LISA	SMS Paraprofessional II Step 11	\$24,105.00	\$500.00
MORRIS	MARY	JFA Paraprofessional IV Step 13	\$27,805.00	\$500.00
NORTON	MICHELE	JFA Paraprofessional III Step 7	\$22,805.00	\$500.00
ROMAN	ANGELICA	JFA Paraprofessional II Step 5	\$21,105.00	\$500.00
ROOTS	RAMON	JFA Paraprofessional IV Step 2	\$22,305.00	\$500.00
WHITEHEAD	ELIZABETH	JFA Paraprofessional III Step 15	\$28,300.00	\$1,250.00

Teaching Staff		Location	Job Title	Salary
BROWN	ADRIENNE	CST	Teacher MA+30 Step 18	\$90,271.00
CHAMPION	LYDIA	CST	Teacher MA18	\$89,221.00
LONGO	JOSEPH	CST	Teacher MA15	\$76,248.00
LUCIANI	KATIE	CST	Teacher MA02	\$56,668.00

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Teaching Staff		Location	Job Title	Salary
MAULE	DEBORAH	CST	Teacher MA13	\$70,248.00
MCCLAVE	ASHLEY	CST	Teacher MA+30 Step 08	\$62,568.00
SECLA	DANIELLE	CST	Teacher MA10	\$64,318.00
BERGMAN	KRISTINA	SHS	Teacher MA14	\$73,248.00
BOONE	VICTOR	SHS	Teacher MA18	\$89,221.00
BOWER	HEIDI	SHS	Teacher MA18	\$89,221.00
BUCK	KENNETH	SHS	Teacher MA18	\$89,221.00
CARNEY	GLENN	SHS	Teacher MA+30 Step 17	\$84,298.00
CHEESEMAN	BRIDGET	SHS	Teacher MA08	\$61,518.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 18	\$90,271.00
CLOUR	MIRANDA	SHS	Teacher BA12	\$65,653.00
CORBIN	JANICE	SHS	Teacher BA15	\$74,248.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	\$90,271.00
DESTEFANO	EDWARD	SHS	Teacher BA+30 Step 18	\$88,221.00
DIXON	JESSICA	SHS	Teacher MA08	\$61,518.00
FARMER	ANTHONY	SHS	Teacher BA03	\$54,968.00
GAHRS	GREGORY	SHS	Teacher MA15	\$76,248.00
GATSON	REGINA	SHS	Teacher MA16	\$79,748.00
HAUENSTEIN	MICAH	SHS	Teacher BA17	\$81,248.00
HUDOCK	ANNE	SHS	Teacher MA18	\$89,221.00
HUNT	DAVID	SHS	Teacher MA15	\$76,248.00
HUNT	RACHEL	SHS	Teacher BA16	\$77,748.00
IRVINE	ELIZABETH	SHS	Teacher BA18	\$87,221.00
JAMES	JEFFREY	SHS	Teacher BA18	\$87,221.00
KLINE	NICHOLAS	SHS	Teacher BA18	\$87,221.00
LAGAKOS	GREGORY	SHS	Teacher MA15	\$76,248.00
LAMONT	SARA	SHS	Teacher MA13	\$70,248.00
LANDOLFI	SUZANNE	SHS	Teacher BA+30 Step 18	\$88,221.00
LANGLEY	SANDRA	SHS	Teacher BA06	\$57,068.00
LEVITSKY	SCOT	SHS	Teacher BA16	\$77,748.00
MACE	DIANA	SHS	Teacher BA18	\$87,221.00
MARIONI	KRISTINA	SHS	Teacher MA04	\$57,268.00
MURRAY	RENEE	SHS	Teacher BA07	\$58,293.00, IB Asst. \$2,500
MUTTER	LISA	SHS	Teacher MA18	\$89,221.00, District Web Master \$3,000
NITSHE	SUSAN	SHS	Teacher MA18	\$89,221.00

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Teaching Staff		Location	Job Title	Salary
O'BRIEN	SEAN	SHS	Teacher BA14	\$71,248.00
OWEN	KAREN	SHS	Teacher BA18	\$87,221.00
PHILLIPS	RUSSELL	SHS	Teacher BA13	\$68,248.00
SANTARELLI	BRIANNA	SHS	Teacher MA04	\$57,268.00
SHEFFIELD	STEVEN	SHS	Teacher MA18	\$89,221.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA18	\$89,221.00
UNGER	KRISTIN	SHS	Teacher BA16	\$77,748.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA04	\$55,268.00
VENGENOCK	MARISA	SHS	Teacher MA17	\$83,248.00
WOODLOCK	BROOKE	SHS	Teacher BA18	\$87,221.00
WYSHINSKI	DOMINIC	SHS	Teacher BA05	\$56,068.00
ALI	RUQAYYAH	JFA	Teacher BA08	\$59,518.00
ATKINSON	DEBORAH	JFA	Teacher BA18	\$87,221.00
BARRON	TIARA	JFA	Teacher BA06	\$57,068.00
BOYCE	KANEISHA	JFA	Teacher MA02	\$56,668.00
CASCADEN	JENNIFER	JFA	Teacher MA18	\$89,221.00
CRAWFORD	STEFANIE	JFA	Teacher BA10	\$62,318.00
FORTI	PASQUALE	JFA	Teacher MA02	\$56,668.00
GALASSO	VICTORIA	JFA	Teacher BA16	\$77,748.00
GRIMES	JOHN	JFA	Teacher BA18	\$87,221.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 18	\$88,221.00
HUGHES	MICHAEL	JFA	Teacher BA07	\$58,293.00
KRUPSKI	LAURA	JFA	Teacher BA07	\$58,293.00
LAFFERTY	BRIDGET	JFA	Teacher BA18	\$87,221.00
LIVINGSTON	DEANNA	JFA	Teacher MA18	\$89,221.00
MCCLAREN	PATRICIA	JFA	Teacher BA18	\$87,221.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA17	\$81,248.00
MULLEN	KRYSTLE	JFA	Teacher BA08	\$59,518.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA10	\$64,318.00
PASTOR	KAREN	JFA	Teacher BA16	\$77,748.00
PERSICKETTI	DEBRA	JFA	Teacher BA06	\$57,068.00
ROBINSON	MONIQUE	JFA	Teacher MA18	\$89,221.00
STEWART	TONYA	JFA	Teacher MA10	\$64,318.00
SUTTON-PARRIS	JILL	JFA	Teacher BA18	\$87,221.00
TERRELL-PORTER	LISA	JFA	Teacher BA09	\$60,818.00
TRAINI	MARY	JFA	Teacher BA11	\$63,818.00
VERNON	ASHLEY	JFA	Teacher BA14	\$71,248.00

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Teaching Staff		Location	Job Title	Salary
WAGNER	HAILEY	JFA	Teacher MA01	\$56,368.00
WALKER	KAREN	JFA	Teacher BA18	\$87,221.00
BALDI	ROBERT	SMS	Teacher BA07	\$58,293.00
BEY	ALLYSON	SMS	Teacher BA18	\$87,221.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 17	\$82,248.00
CALL	ROGER	SMS	Teacher MA+30 Step 18	\$90,271.00
CAREY	ALICIA	SMS	Teacher BA06	\$57,068.00
CESARIO	NICHOLAS	SMS	Teacher MA02	\$56,668.00
CROWLEY	ANGELA	SMS	Teacher MA14	\$73,248.00
DOUGHERTY	BAILLIE	SMS	Teacher BA02	\$54,668.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	\$88,221.00
ELDER	REBECCA	SMS	Teacher MA05	\$58,068.00
FLAHERTY	JOHN	SMS	Teacher BA05	\$56,068.00
GRAHAM	NICOLE	SMS	Teacher BA14	\$71,248.00
GRIFFITH	RANDI	SMS	Teacher BA15	\$74,248.00
HUGHES	JOSIAH	SMS	Teacher BA09	\$60,818.00
HUMENIK	DWAYNE	SMS	Teacher BA18	\$87,221.00
JOHNSON	RANDY	SMS	Teacher BA18	\$87,221.00
KUTZURA	JASON	SMS	Teacher BA18	\$87,221.00
LAUBENGEYER	SANDRA	SMS	Teacher BA08	\$59,518.00
LEE	CHRISTOPHER	SMS	Teacher MA18	\$89,221.00
MCCONATHAY	CATHERINE	SMS	Teacher MA16	\$79,748.00
MCDERMOTT	TARA	SMS	Teacher BA18	\$87,221.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 15	\$77,298.00
MORRIS	LISA	SMS	Teacher BA18	\$87,221.00
NUGENT	MELANIE	SMS	Teacher BA09	\$60,818.00
OBERMAN	WILLIAM	SMS	Teacher BA18	\$87,221.00
PENDLETON	PAIGE	SMS	Teacher MA02	\$56,668.00
PHY	STEPHANIE	SMS	Teacher BA05	\$56,068.00
PSZWARO	ADAM	SMS	Teacher MA+30 Step 12	\$68,703.00
REESE	KATHRYN	SMS	Teacher BA18	\$87,221.00
ROSS	ROXANNE	SMS	Teacher BA18	\$87,221.00
SKINNER	MELISSA	SMS	Teacher MA18	\$89,221.00
STARN	KATHERINE	SMS	Teacher MA18	\$89,221.00
TORTELLA	BETSY	SMS	Teacher MA18	\$89,221.00
WEIGLER	LORI	SMS	Teacher MA18	\$89,221.00

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Non-Unit Staff Salaries		Location / Job Title	Salary	Stipend
BACON	JOHN	Truancy Officer	\$64,188.00	Homeless Liaison \$2,000
CARPO	ROBERT	Technology Coordinator	\$65,883.00	
DOUBET	JOHN	Technology Coordinator	\$57,849 (IW)	District Data Specialist \$21,020
HENRY	ROBIN	Treasurer	\$4,424.00	
HILDRETH	NANCY	Confidential Secretary	\$43,386.00	\$612 Confidential Secretary
IDIMAOGU	CHIBUZOR	Technology Coordinator	\$49,411.00	
PRIMAS-GARNER	DALE	Transitional Coordinator	\$76,398.00	
RUSSELL	DEVON	Payroll/HR Accountant	\$60,392.00	
SCHOFIELD	CURTIS	Youth Development Specialist	\$53,303.00	
SMITH	KELLIE-ANN	SBYS Program Coordinator	\$69,294.00	
SPENCE	DENNIS	Facilities Manager	\$95,242.00	
THOMPSON	JACQUELYN	Mental Health Counselor	\$55,435.00	
WRIGHT	MONTREY	Family Coach Specialist	\$65,882.00	

Administrators		Job Title	Salary	Stipend
ALLEN	WILLIAM	Assistant Principal	\$101,261.00	
BEACH	MICHELE	Assistant Principal	\$101,261.00	
CARTER	SYEDA	Principal	\$119,809.00	
DELROSSI	LINDA	Curriculum Supervisor	\$125,489.00	
FRANCOIS-DEVILME	PASCALE	Principal	\$113,740.00	
MULHORN	JOHN	Principal	\$147,316.00	
PLA	JORDAN	Assistant Principal	\$100,889.00	IB Coordinator \$5,000

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ROBERTS	DARRYL	Assistant Principal	\$101,261.00	Site Management \$10,000
TAYLOR	MEGHAN	Director, Special Services	\$95,945.00	SEMI \$3,000.00

2. Board approved the employment of Katie Ridgway as a First Grade Teacher at John Fenwick Academy at a salary of \$54,368 (BA Step 1) for the 2022-2023 school year beginning September 1, 2022.
3. Board approved the following new substitute teacher for the 2021-2022 school year.

Katie Ridgway Substitute Teacher Certificate

4. Board approved employment of Mr. Aaron Righter as Teacher of Computer Applications beginning September 1, 2022. Mr. Righter's salary will be \$61,518 (MA Step 8).

Motion approved by unanimous roll call vote of 10-0-1: Ayes: Adams, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: Bentley #1 Turner

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: **#8-D-11**

1. Board approved the Learning Acceleration Program to operate June 20th – June 30th, Mon-Thurs. from 9:00AM-1:00PM. The program will service all tiered PK4-2nd grade students with 18 or more absences and/or below current grade reading level to provide the maximum learning experience to get them to the next grade level.

Pay rate will be as follows:

4 Hours x 9 (36) days x \$35/hour (\$1260) x 7 staff = \$8,820 (account funding TBD)

Teachers:

Tiara Barron
Stephanie Crawford
Alberte Martin
Patricia McClaren
Melissa McLaughlin

Substitute Teacher:

Mary Morris

Nurse:

Jill Sutton Paris

2. Board approved for Camp Fenwick to operate July 5 to August 11th, Mon-Thurs. from 8:30A-12N. The camp will service the present PK4 (transitioning into kindergarten)-2nd grade in math and literacy.

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Pay rate will be as follows:

3.5 hours x 16 days x \$35/hours x 9 staff = \$17,640.00

Funds exist in the following accounts: 20-231-100-100R-00-DIS & 20-218-100-100R-JFA

Thirty (30) PreK4 and Eighty-Two (82) K-2 students have been invited to Camp Fenwick and will be assigned classrooms according to their reading levels.

Teachers:

Tiara Barron
Kaneisha Boyce
Jennifer Cascaden
Stephanie Crawford
Victoria Galasso
Deana Livingston
Patricia McClaren

Substitute Teachers:

LaShawn Best-Key
Laura Krupski

Nurse:

Jill Sutton Paris

3. Board approved Teresa Aitken as a Paraprofessional for the Virtual Recovery – Learning Acceleration Program to operate June 20th – June 30th, Mon-Thurs. from 9:00a-1:00p. The program will service all tiered PK4-2nd grade students with eighteen (18) or more absences and/or below current grade reading level to provide the maximum learning experience needed to get them to the next grade level.

Pay rate will be as follows:

4 hours x 8 days x \$15*/hour = \$480 (account funding TBD)

*It was decided at the Board meeting to pay \$15.00 per hour.

4. Board approved to operate Summer School July 5th through August 11th, 2022, including the classes listed below. All teaching positions are contingent upon student enrollment.

Time: 8:00 AM to 1:30 PM

Monday through Thursday

Board approved employment of the following teachers for SHS summer school:

Math – Rosalyn Chieves and Greg Lagakos
English- Christopher Vazquez and -OPEN-
Health/Physical Education – Scot Levitsky
Spanish-Sandra Langley

History– Kenneth Buck and Micah Hauenstein
Special Education- Steve Sheffield
Science- Bridget Cheeseman and Russell
Phillips

Substitutes:

Tyberiusz Skarzynski
Kristina Bergman

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Costs:

\$35.00/hour x 5.5 hours/day x 23 days x 11 teachers = \$48,702.50

(Account #20-231-100-100R-00 SPP)

5. Board approved to operate Virtual Recovery Learning Acceleration program at Salem High School including the staff listed below:

Dates: June 20th through June 30th, 2022.

Time: 9:00 AM-1:00 PM

Monday through Thursday

Board approved employment of the following staff for program:

Kristina Bergman

Kenneth Buck

Anthony Farmer

Steve Sheffield

Regina Gatson- Counselor

Substitutes

Janice Corbin

Greg Lagakos

Tyberiusz Skarzynski

Costs:

\$35.00/hour x 4 hours/day x 8 days x 5 staff = \$5600.00

(Account # TO BE DETERMINED)

6. Board approved the following summer hours:

Guidance - Ms. Regina Gatson- 160 @ \$35.00 (\$5600.00)
(Acct. #15-000-218-104R-03 SHS)

Guidance - Mr. David Hunt- 160 @ \$35.00(\$5600.00)
(Acct. #15-000-218-104R-03 SHS)

Learning Resource Center - Mrs. Lisa Mutter- 98 @ \$35.00 (\$3430.00)
(Acct. #15-000-222-100R-03 SHS)

Nurse - Ms. Susan Nitshe- 63 @ \$35.00 (\$2205.00)
(Acct. #15-000-213-100R-03 SHS)

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7. Board approved the following summer hours for secretaries:

Attendance/Vice Principals - Ms. Trish Tedesco 90 hours @ \$22.00 (\$1980.00)
(Acct. 15-000-211-100R-03 SHS)

8:00AM-4:00PM

Dates- To Be Determined

Guidance - Mrs. Alfreda McCoy-Cuff 90 hours @ \$22.00 (\$1980.00)
(Acct. 15-000-218-105R-03 SHS)

8:00AM-4:00PM

Dates- To Be Determined

The secretaries will perform various tasks to prepare for the beginning of the school year.

8. The Board of Education approved to operate Summer School at the Salem Middle School for grades 3 through 8. The program will begin July 5, 2022 and operate Monday through Thursday from 8:00 AM to 1:00 PM until August 11, 2022.

Board of Education approved the employment of the following certified teachers as instructors in the Salem Middle School's Summer School 2022 Remediation Program:

<u>Name</u>	<u>Subject Area</u>
Angela Crowley	Grade 3/4 – ELA & Mathematics
Melissa Skinner	Grade 5/6 - ELA
John Flaherty	Grade 5/6 – Mathematics
Sharon Montgomery	Grade 7/8 – ELA
Roger Call	Grade 7/8 - Mathematics

The teaching staff will be paid at the rate of \$35.00/hour x 5.0 hours/day x 23 days = \$4,025.00 x 5 teachers = \$20,125.00 [Account #20-231-100-100R-00 DIS]

The aforementioned calculations are subject to change as a result of enrollment and availability.

9. Board of Education approved to operate a Recovery Learning Acceleration Program at the Salem Middle School for grades 3 through 8. The program will begin June 20, 2022 and operate Monday through Friday from 9:00 AM to 1:00 PM until June 30, 2022.

Board approved the employment of the following staff members as instructors in the Salem Middle School's Recovery Learning Acceleration Program:

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<u>Name</u>	<u>Subject Area</u>
Rebecca Elder	Grade 3
Kathryn Reese	Grade 4
John Flaherty	Grade 5/6
Thronna Busch	Grade 7/8

The teaching staff will be paid at the rate of \$35.00/hour x 4.0 hours/day x 9 days = \$1,260.00 x 4 teachers = \$5,040.00 [Account # to be determined]

The aforementioned calculations are subject to change as a result of enrollment and availability.

10. Board approved the following staff to perform summer hours:

Nurse -

Ms. Sandra Laubengeyer 100 hrs. @ \$35.00= (\$3500.00) (Acct. #15-000-213-100R-02 SMS)

Guidance

Ms. Rebecca S. Elder - 60hrs @ \$35.00= (\$2,100.00) (Acct. #15-000-218-104R-02 SMS)

Mr. Adam Pszwaro - 60hrs @ \$35.00= (\$2,100.00) (Acct. #15-000-218-104R-02 SMS)

11. Board of Education approved for the following 11 month staff members to perform summer hours:

Attendance/Guidance

Ms. Theresa Pitts -77.0 hrs.@ \$22.00= (\$1,694.00) (Acct. #15-000-240-105R-02 SMS)

Vice Principal's Office

Ms. Christine Peltz 14.0 hrs.@ \$22.00= (\$308.00 (Acct. #15-000-240-105R-02 SMS)

TP = August days TBD (8:00 – 3:30 pm)

CP = August days TBD (8:00 – 3:30 pm)

12. Board approved two teachers for the Summer Enrichment Program. This program will be held in the John Fenwick Academy and will operate July 5 through August 11th, 2022, four days each week (Monday, Tuesday, Wednesday, Thursday) from 8:30 am to 12:00 noon.

Teachers (Grades 1 and 2): Cheryl Flitcraft

Melissa McLaughlin

3.5 hours x 23 days x \$35 per hour x 2 staff = \$5635

Funds available in account 20-231-100-100R-00-DIS

ESEA Title I – 2022 - 2023

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13. Board approved the following employees' 2021-2022 Health Waivers:

				<u>May Payment</u>
High School				
Health , Prescription & Dental				
Kristina Bergman	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Larry Brown	Security	\$4,040.48	15-000-291-290-03-SHS	2,020.24
David Hunt	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kline, Nicholas	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Scott Levitsky	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Alfreda McCoy-Cuff	Secretary	\$5,000.00	15-000-291-290-03-SHS	2,500.00
John Mulhorn	Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Brianna Santarelli	Teacher	\$4,040.48	15-000-291-290-03-SHS	1,346.83
TOTAL		<u>\$38,080.96</u>		<u>\$18,367.07</u>
Health & Prescription				
Heidi Bower	Teacher	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Jordan Pla	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Darryl Roberts	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	2,500.00
Kristin Unger	Teacher	<u>\$5,000.00</u>	15-000-291-290-03-SHS	2,500.00
DENTAL				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
Edward DeStefano	Teacher	<u>\$105.00</u>	15-000-291-290-03-SHS	<u>52.50</u>
High School Total		<u>\$58,290.96</u>		<u>\$28,472.07</u>
General Fund				
Health , Prescription & Dental				
Katie Luciani	Speech	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Devon Russell	Payroll Accountant	\$5,000.00	11-000-291-290-00-BUS	2,500.00
Herbert Schectman	Business Administrator	\$4,040.48	11-000-291-290-00-BUS	2,020.24
Danielle Secula	Speech	\$5,000.00	11-000-291-290-00-BUS	2,500.00
TOTAL		<u>\$18,080.96</u>		<u>\$9,040.48</u>
Health & Prescription				
Amiot Michel	Superintendent	\$ 5,000.00	11-000-291-290-00-BUS	2,500.00
General Fund Total		<u>\$23,080.96</u>		<u>\$11,540.48</u>
John Fenwick School				
Health , Prescription & Dental				

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Shakema Bagby	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Syeda Carter	Principal	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Aida Davis	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Amy Deans	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,083.33
Avonda Green-Ransome	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Laura Krupski	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Patricia McClaren	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Krystle Mullen	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Tyrone Nock	Security	\$4,040.48	15-000-291-290-01-JFA	2,020.24
Angelica Roman	Para-professional	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Ramon Roots	Para-professional	\$4,040.48	15-000-291-290-01-JFA	2,020.24
Tenyatta Sanders	Secretary	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Jill Sutton-Parris	Nurse	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Lisa Terrell-Porter	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Hailey Wagner	Teacher	\$4,040.48	20-218-200-200-01-JFA	1,683.53
TOTAL		<u>\$72,121.44</u>		<u>\$35,307.35</u>
Health & Prescription				
Stefanie Crawford	Teacher	\$5,000.00	15-000-291-290-01-JFA	2,500.00
Elizabeth Whitehead	Para-professional Preschool Social	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Stewart, Tonya	Worker	\$3,935.48	20-218-200-200-01-JFA	1,967.74
TOTAL		<u>\$13,935.48</u>		<u>\$6,967.74</u>
John Fenwick Total		<u>\$86,056.92</u>		<u>\$42,275.09</u>
SALEM MIDDLE SCHOOL				
Health , Prescription & Dental				
John Bacon	Truancy Officer	\$5,000.00	20-218-200-200-01-JFA	2,500.00
Christina Banks	Para-professional	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Robert Baldi	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Ramon Bentley	Para-professional	\$4,040.48	15-000-291-290-02-SMS	673.41
Nicholas Cesario	Teacher	\$4,040.48	15-000-291-290-02-SMS	2,020.24
Baillie Dougherty	Teacher	\$4,040.48	15-000-291-290-02-SMS	2,020.24
Betsy Tortella	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Alicia Carey	Teacher	\$5,000.00	15-000-291-290-02-SMS	2,500.00
TOTAL		<u>\$37,121.44</u>		<u>\$17,213.89</u>
Health & Prescription				
Francois-DeVilme,	Principal	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Pascale	Principal	\$5,000.00	15-000-291-290-02-SMS	2,500.00
John Murray	SRO	\$5,000.00	15-000-291-290-02-SMS	2,500.00
Dental				
TOTAL		<u>\$10,000.00</u>		<u>\$5,000.00</u>
Middle School Total		<u>\$47,121.44</u>		<u>\$22,213.89</u>

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TOTAL

\$214,550.28

\$104,501.53

14. Request Board approval for the following staff to be paid from ESEA Title I funds for the 2022-2023 school year:

ESEA Title I		Paid from ESEA
Monique Robinson	JFA Reading Specialist	\$89,221
Catherine McConathey	SMS Reading Specialist	\$79,748
Dale Garner	Transition Coach	\$76,398
Montrey Wright	SHS Family Coach	\$65,882
John Bacon	Truancy Officer	\$64,188
Tim Doubet	SMS IT Data	\$16,198 (Stipend)

Funds available in accounts: #20-231-100-100-00-DIS, 20-231-100-100-03-SHS, 20-231-100-100-02-SMS, 20-231-200-100-03-SHS, 20-231-200-100-02-SMS

Motion approved by unanimous voice vote of 10-0-1: Ayes: Adams, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: Bentley

D. Leave of Absence

Motion (CC/KF) Board Approved **#8-E-11**

1. Board approved the following leave of absence:

Employee ID#	1307
Employee Name	S.B.
Type of Leave	Medical – Family
Leave Requested	04/06/2022 – 04/19/2022
Fed Max Leave (max 90 days)	04/06/2022 – 04/19/2022
Time Usage of FMLA	2 weeks
NJ Family Leave (max 90 days)	N/A
Time Usage of FLA	N/A
*Use of Sick Days	N/A
*Use of Personal Days	3 days
*Use of Vacation Days	N/A
Unpaid Leave	N/A
Intermittent Leave	N/A
Extended Leave	N/A
Est. Return Date	04/20/2022

*Board Agenda May 4, 2022
Public Hearing*

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Professional Development

Motion (CC/KF) Board Approved: #11-11/DIST

1. Board granted permission for Dennis Spence to attend BioShine and General Chemical Supply educational seminar and expo on May 19, 2022. There will be no cost to the district.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Facilities Requests

Motion (CC/LB) Board Approved: #12-11/DIST

Organization	Use	Date	Time	Charge
Emerald Isle Academy of Irish Dance, LLC	Dance Recital	6/5/2022	10:00 AM – 4:00 PM	In lieu of regular fees, a scholarship donation will be made. In addition, custodian overtime fees will be paid

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Monthly Reports

Motion (CC/KF) Board Approved: #13-11

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Policies/Calendars

Motion (CC/KF) Board Approved: #14-11

1. Board approved 2022-2023 Salem City School District school calendar.

Motion approved by unanimous roll call vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

Miscellaneous

Motion (CC/KF) Board Approved: #15-11

1. Board approved of the following individual as a Volunteer Coach for the Spring 2022 season:

Track and Field:
Sysha Walker

Board Agenda May 4, 2022
Public Hearing

Coach Hunt concurs with this recommendation.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0

NEW BUSINESS:

Motion (/) Board to Approve:

There was no new business

ADJOURNMENT

Motion (CC/KF) Board adjourned the May 4, 2022 meeting of the Salem City Board of Education at 7:27PM.

Motion approved by unanimous voice vote of 11-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Eber, Fletcher, Groce, Holden, Hoolahan, Moore, Wilkins Nays: 0 Abstain: 0